



## Health, Safety and Wellbeing Policy

The directors of Interface NRM Ltd, in communication with the wider EOT, make commitment to providing safe and healthy working conditions a priority for all our staff and stakeholders.

As a company, Interface demonstrates commitment to health and safety management through:

- Complying with all relevant legislative requirements including those laid out in the Health and Safety at Work etc Act 1974
- Providing training and resources as necessary for activities both on and off site
- Reporting and investigating any accidents, incidents and near misses to drive continual improvement
- Defining health and safety objectives and openly reviewing and reporting on performance
- Actively consulting staff to allow for their participation in the running of the HSW system

Our entire team strive to improve health, safety and wellbeing conditions within our office environment for all staff and visitors, through adherence to the controls within our office risk assessment. For those team members delivering our services in the field, a site-based risk assessment has been developed and implemented.

All management will demonstrate appropriate behaviours and leadership in promoting a positive health, safety and wellbeing culture within our organisation.

This policy is reviewed for continuing suitability, communicated to all our staff and is available to interested parties upon request.

Tim Barker  
Managing Director

12<sup>th</sup> January 2026